# GM

### THE FUTURE OF AUTOMOTIVE SKILLS, OPPORTUNITY AND ALLIANCES

### Randall S. Champagne

**GM** Advance Battery System Engineer



### GM Advanced Propulsion Technology Strategy





#### TODAY – DISRUPTIONAL REINVENTION

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**Mechanically Driven** 



**Electrically Driven** 

Energized by Petroleum

Powered by Internal Combustion

> Controlled Mechanically

**Stand-alone** 

Energized by Electricity and Hydrogen

> Powered by Electric Motors

Controlled Electronically

"Connected"

### **Creating a New Propulsion Category**

ybrid Electric Vehicle

HEV



Battery Electric Vehicle

#### **Petroleum**

**Electricity + Petroleum** 

**Electricity:** Limited Range

### **Volt Build-Up**



### **Electrifying the Chevrolet Volt**











### **Electrifying the Chevrolet Volt**





#### **Electric Drive Unit**

**Charge Port** 

### **Volt Battery**



### **Voltec Electric Drive**



### **A Connected Customer Experience**







# **Changing the World of** Transportation

Detroit-Hamtramck

Assembly

O Local 22

#### **INVESTING IN MICHIGAN'S GREEN ECONOMY**

**Detroit-Hamtramck** \$336M – Volt Assembly Plant \$202M – Engines Flint Engine South **Brownstown Township** \$43M – Battery Assembly Facility \$37M – Cam Shafts and Connecting Rods **Bay City Grand Blanc** \$30M – Tooling \$27M – Battery Systems Lab Warren \$700 \$23M – Stamping Flint Tool & Die Flint Metal \$2M – Stamping **MILLION** 

> Flint **Grand Blanc** Warren Hamtramck

**Bay City** 

**Brownstown** Township

### **Electrification Has Changed GM**



"Beginning in 2011, General Motors will add 1,000 engineers and researchers... ...over the next two years to significantly expand its vehicle electrification expertise to lead in the development of electric vehicles from hybrids to electric vehicles with extended-range capability, like the 2011 Chevrolet Volt."

– Dan Akerson, GM Chairman and CEO

#### New skill sets

- New academic curricula
- New ENTHUSIAM for one of the biggest global growth industries

### **Today's Jobs** Engineers who understand aerodynamics and efficiency



# Engineers who understand electronic hardware, software and SYSTEMS





# Engineers who understand mechanics, electromagnetics and MECHATRONICS





# Engineers who understand electro-chemistry and how to apply advanced materials



# Engineers who can green today's electricity grid, and deliver it to vehicles



# Materials scientists to develop and create lightweight and environmentally friendly materials



### **Skills Needed**

- Thermal efficiency
- Thermal performance
- Control modeling: Motors, Batteries, Vehicle
- Power electronics
- Electric drive motor development
- Energy modeling
- Battery systems
- Electric drive motors
- Model based systems engineering software and tools
- Math based design engineering
- Electrical distribution systems
- Calibration
- HV safety

## **TEANWORK** Will help you obtain skills needed

MAAAM

### Michigan Academy for Green Mobility Alliance

#### **Advisory Board Members**

#### Employers

- General Motor
- Ford Motor Company
- Chrysler
- Detroit Diesel
- Eaton Corporation
- Delphi
- Lear Corporation
- Ricardo Inc.
- Compact Power
- Nissan
- Toyota
- Continental Automotive
- ASI
- Denso
- A&D Technology
- A123 Systems

#### **Education/Training Providers**

- University of Michigan Dearborn
- University of Michigan Ann Arbor
- Michigan Technological University
- Lawrence Technological University
- Wayne State University
- Kettering University
- University of Detroit Mercy
- Macomb Community College
- Henry Ford Community College
- HEVTC

### Government Workforce Development and Non-Profits

- Next Energy
- Alliance Michigan Works!
- Engineering Society of Detroit
- Society of Automotive Engineers (SAE)
- MICHauto
- Michigan Department of Energy, Labor & Economic Development (DELEG Staff)
- Southeast Michigan Community Alliance



### **Objectives**

- Prepare individuals for emerging technologies in vehicle and vehicle component design, manufacturing, and maintenance
- Accelerated training and re-training targeted due to rapidly change technology
  - Incumbent Engineers
  - Engineering Students
  - Incumbent Technicians
  - Technician Program Students

